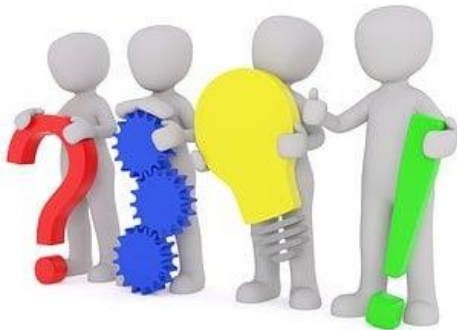




## European vision of LGBT+ friendly schools

What it takes to be(come) an LGBT+ friendly school!

### basic principles



- written educational ideals adopted by the whole school family (staff, teachers, students and parents)
- inclusive school environment
- anti-bullying-strategy
- mentality to stand up against any kind of discrimination
- implementation of educational principles

## staff



- person of trust
- LBGT+- group / focus group (open for teachers, students,...)
- role models
- psychological support (by LBGT+ experienced people)

# curriculum



## **subjects**

- specific subject “sexual education”: developing an understanding of terms and ideas
- all subjects in all grades involved
- diverse material for all subjects

## **literature, art, music**

- biographies of famous LGBT+ authors, artists, etc.
- search for and analysis of autobiographical elements in their work
- drawings / paintings in art lessons

## **(foreign) language classes**

- embedding LGBT+ topics
- screenings of LGBT+ related films
- learning appropriate vocabulary
- poetry (slam) for diversity

## visibility



### **architecture**

- gender-neutral toilets
- gender neutral dressing rooms (sports)

### **interior designs**

- multicoloured / rainbow-coloured areas (stairs, classrooms)
- LGBT+ wall
- rainbow curtain
- coloured balloons

### **surrounding/decorations**

- poster/photo gallery
- rainbow and other inclusive stickers
- various LGBT+ flags placed around the school with a guide to their meanings
- (- rainbow bicycle storage)

**equipment**

- a library containing LGBT+ material
- informational flyer
- rainbow-coloured lanyard, gadgets, pins

## activities



### **organizing thematic days/weeks**

- rainbow day
- annual day of solidarity with LGBT+ people
- relationship days
- IDAHOT day

### **actions / projects**

- workshops / teacher trainings on inclusive attitude (e. g. regarding inclusive language,... )
- scenic representation / drama / movie project
- thematic walk around hometown / next big city (important LGBT+ places and people)
- fundraising for specific organisations / purposes

### **meetings / talks with**

- activists working with LGBT+ organizations
- (famous) people from the LGBT+ community
- family of LGBT+ people

**(social) media activities**

- eTwinning sessions, Instagram, twitter, ...: creating videos; dissemination

## communication



### **transparent feedback culture**

- regular surveys
- anonymous letter box

### **inclusive language**

- in official documents / school material
- banning of insulting words (“gay”)
- using appropriate pronouns



## cooperation



## building networks / cooperation

- with non-governmental organizations
- media
- politicians
- clergy
- universities
- other external partners

